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Chapter: **ADMINISTRATION**  
Title: **ADOPTION OF MACOMB COUNTY POLICY ON PARTICIPATION IN  
FEDERAL E-VERIFY PROGRAM**

Prior Approval Date: N/A  
Current Approval Date: 8/27/09

Approved by: \_\_\_\_\_

Executive Director

Date

*Donald J. Halburk* 8/27/09

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**I. Abstract**

This policy establishes the incorporation of the Macomb County Board of Commissioners' policy requiring Macomb County and Macomb County contractors and vendors to register and participate in the federal E-Verify Program, into the Macomb County Community Mental Health (MCCMH) MCO Manual.

**II. Application**

This policy shall apply to all directly-operated and contract network providers of the MCCMH Board.

**III. Policy**

It is the policy of the MCCMH Board to incorporate into the MCCMH MCO Policy Manual, the Macomb County Board of Commissioners' policy as adopted on July 23, 2009, requiring Macomb County and Macomb County contractors and vendors to participate in the federal E-Verify Program.

**IV. Definitions**

A. None.

**V. Standards**

A. In accordance with Macomb County Board of Commissioners' policy (see Exhibit A), all

contracts (both new and renewing) over twenty-thousand dollars (\$20,000) entered into between Macomb County and contractors and vendors shall require the contractors and vendors to register with, participate in, and utilize the E-Verify Program (or any successor program implemented by the federal Department of Homeland Security and Social Security Administration) when hiring their employees.

B. In accordance with Macomb County Board of Commissioners' policy (see Exhibit A), Macomb County's Human Resources Department shall utilize the E-Verify Program (or any successor program implemented by the federal Department of Homeland Security and Social Security Administration) when hiring new employees.

C. This policy is in effect on September 1, 2009.

#### **VI. Procedures**

A. None.

#### **VII. References / Legal Authority**

A. Macomb County Resolution Requiring Macomb County and Macomb County Contractors and Vendors to Register and Participate in the Federal E-Verify Program, adopted by the Full Board July 23, 2009

#### **VIII. Exhibits**

A. Macomb County Resolution Requiring Macomb County and Macomb County Contractors and Vendors to Register and Participate in the Federal E-Verify Program, adopted by the Full Board July 23, 2009

MACOMB COUNTY, MICHIGAN

**RESOLUTION TO ADOPT A POLICY REQUIRING MACOMB COUNTY AND MACOMB COUNTY CONTRACTORS AND VENDORS WHO PROVIDE SERVICES IN EXCESS OF \$20,000 A YEAR TO REGISTER AND PARTICIPATE IN THE FEDERAL E-VERIFY PROGRAM BEGINNING SEPTEMBER 1, 2009. \*SEE BELOW**

**INTRODUCED BY** Commissioner Jeffery Sprys

Background Information:

According to the Pew Hispanic Center, a non-profit, non-partisan research organization, there are approximately 7.2 million undocumented workers in the United States and Michigan has an estimated 150,000 immigrants living within the state illegally; and

According to the United States Department of Labor, Michigan has the highest unemployment rate in the nation; and

Michigan and Macomb County are suffering from an economic recession with citizens and legal aliens having difficulty gaining employment within the state; and

Businesses that hire illegal workers undercut honest competitors, contribute to increased unemployment for U.S. citizens and legal aliens, and financially burden local communities with additional health and social services costs; and

It is in the best interests for the security and economic well-being of Macomb County residents for the county government to be proactive in upholding federal immigration and employment laws with the companies that it contracts with; and

According to the U.S. Citizenship and Immigration Services (USCIS) the federal E-Verify program is 99.6% accurate, instantaneous, free and its use by government vendors is required by all federal agencies and 15 states.

*ADOPTION OF THIS MOTION* establishes a policy that future contracts (including both new and renewing contracts) between Macomb County and contractors and vendors who provide services in excess of twenty-thousand dollars (\$20,000) shall require the contractors and vendors to register with, participate in, and utilize the E-Verify Program (or any successor program implemented by the federal Department of Homeland Security and Social Security Administration) when hiring their employees and require the County's Human Resources Department to utilize the E-Verify Program (or any successor program implemented by the federal Department of Homeland Security and Social Security Administration) when hiring new employees. The policy will be into effect on September 1, 2009.

**\*At the 7-20 meeting, the following friendly amendments were accepted: this policy will apply to all full-time, part-time and temporary newly hired workers and include professional services.**

**COMMITTEE/MEETING DATE**

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|------------|-----------------|
| Personnel  | <u>07-20-09</u> |
| Full Board | <u>07-23-09</u> |

Macomb County Participation in Federal E-Verify Program, Resolution No. (7-23-09), MCCMH MCO Policy 5-012, Ex. A