

STAFF QUALIFICATION REQUIREMENTS

A. ACCESS MANAGEMENT

Applicants for full privileges to perform access management must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070:

Nurse	MSN (Psychiatric) RN
Physician	MD, DO ¹
Professional Counselor	LPC
Psychologist	LP, LLP
Social Worker	LMSW (Clinical)

If position is Access Manager - Substance Use Specialist, the applicant must meet criteria as SATS (see H.)

2. Applicant must have at least three years experience in mental health services including one year of experience providing direct clinical service.
3. Applicant's transcript, resume, and/or current job functions must demonstrate ability to identify client needs, formulate diagnostic impressions, and apply clinical protocols and level of care criteria in making access management determinations.

¹ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

B. APPLIED BEHAVIORAL ANALYSIS

Applicants for full privileges to perform applied behavioral analysis must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070:

Board Certified Assistant Behavior Analyst	BCaBA
Board Certified Behavior Analyst	BCBA
Board Certified Behavior Analyst – Doctoral	BCBA-D

2. Applicant must obtain twenty-four (24) hours (BCaBA) or thirty-six (36) hours (BCBA, BCBA-D) of continuing education credits every three (3) years, three (3) hours of which must relate to ethics or professionalism.
3. Applicant's transcript, resume, and/or current job functions must demonstrate ability to identify client needs, apply clinical protocols, evaluate progress, develop applied behavior analysis treatment plans, and supervise implementation of services. Additionally, documentation must demonstrate ability to train and educate staff, consumers, and other stakeholders on applied behavioral techniques.
4. BCBA's and BCBA-D's transcripts and current job functions must demonstrate ability to formulate diagnostic impressions, supervise applied behavioral analysis treatment plans.

C. ASSERTIVE COMMUNITY TREATMENT SERVICES

Minimum staffing: Physician (MD or DO) to provide psychiatric coverage, registered nurse who provides direct services within scope of practice, team leader who is a Mental Health Professional with a minimum of a master's degree and appropriate certification/licensure to provide clinical supervision, and other QMHPs. Up to one full-time equivalent (FTE) certified Peer Support Specialist may be substituted for one FTE QMHP. One nurse cannot serve as both the team leader and the nurse on the team.

1. Applicant must hold credentials in at least one of the following areas as defined in the MCCMH MCO Policy 10-070:

Dietitian	RD
Nurse	MSN RN, BSN RN, RN
Occupational Therapist	OTR
Physician	MD, DO ²
Professional Counselor	LPC, LLPC ³
Psychologist	LP, LLP, TLLP
Social Worker	LMSW (Clinical), LLMSW (Clinical) ⁴ , LBSW, LLBSW ⁵
Certified Peer Support Specialist	CPSS

Bachelor's degree in a relevant Human Service Related field without specialized training or experience, must be supervised by a QMHP or QIDP

2. Applicant must have at least one year of post degree experience in the mental health services.
3. Applicant's transcript, résumé, and/or current job functions must indicate basic knowledge and understanding of human behavior, awareness of community resources, ability to assess client needs and provide appropriate follow up, and ability to work independently in community settings as well as part of an integrated interdisciplinary treatment team.
4. Complete State-approved ACT specific training within six months of hire, and at least one State-approved ACT specific training annually.

² Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

³ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

⁴ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

⁵ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

D. ASSESSMENTS

1. Health Care Assessment

Applicant for full privileges to perform Health Care Assessment/Services must satisfy the following requirements:

- a. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070:

Nurse	MSN RN, BSN RN, RN
Physician	MD, DO ¹⁸

- b. Applicant's transcript, résumé, and current job functions must indicate skills in conducting a physical health assessment, including the ability to collect information, perform procedures, and/or make observations in the following areas:

- Allergies
- Current health status
- Current medical treatment, diagnostic procedures
- History of illness, trauma, surgical procedures
- Immunization status
- Pattern of current and historical use of prescribed and not prescribed drugs, alcohol, cigarettes, and caffeinated substances
- Determination of temperature, pulse, respiration, blood pressure, and weight
- Presence of disease or injury or signs of distress
- Nutritional status, special dietary needs

- c. Applicant's transcript, résumé, and current job functions must indicate the skill and knowledge necessary to carry out the appropriate health education and/or disease prevention necessary to promote the maximum health of the client and to make appropriate recommendation(s) for continuity of health care.

2. Nutritional Assessment

- a. Applicant for full privileges to perform Nutritional Assessment/Services must satisfy the following requirements:

¹⁸

Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

6. Occupational Therapy/Assessment

Applicant for full privileges to perform Occupational Therapy Assessment/Services must satisfy the following requirements:

1. Applicant must hold credentials in the following area as defined in MCCMH MCO Policy 10-070:

Occupational Therapist	OTL
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2. Applicant must have had at least one year post degree experience in a mental health setting.
3. Applicant's transcript, résumé, and/or current job functions must indicate an ability to obtain, interpret and document data pertaining to the functional status of the client.

6. Psychiatric Evaluation

Applicant for full privileges to perform Psychiatric Evaluations must satisfy the following requirements:

1. Applicant must hold credentials in the following area as defined in the MCCMH MCO Policy 10-070:

Physician	MD, DO ³⁵
Nurse Practitioner (NP)	can perform 90791 only
2. Applicant must have had at least one year post degree experience in a mental health setting during or after his/her residency training.
3. Psychiatric Evaluation of children and adolescents requires at least one year completion of child psychiatry fellowship, or equivalent training in a child services agency.

7. Psychological Testing

Applicants for full privileges to perform Psychological Testing³⁶ must satisfy the following requirements:

1. Applicant must hold credentials in the following area as defined in MCCMH MCO Policy 10-070:

Psychologist	LP, LLP, TLLP
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2. Applicant must have had at least one graduate level course which covers the theory, administration, and interpretation of standard, commonly accepted tests within that category. In some cases this requirement may be waived if the applicant is able to demonstrate extensive supervised experience in lieu of graduate course work.

3. Applicant's transcript, résumé, and/or current job functions must indicate an ability to systematically administer, score, and interpret structured standardized appropriately normed instruments.
4. Applicant must have supervised experience and training pertinent to the client population for which services will be performed. Supervision can be from a practicum, or supervised work experience and should include administrations of standard commonly accepted tests within that category.

If an applicant has acceptable training and experience within a specific test category, but lacks experience with the client population for which services are to be performed, a provisional privilege may be granted for a time limited period to obtain necessary experience.

Applicants requesting privileges to perform Neuropsychological Assessments must demonstrate formal course work and specific supervised training (i.e. internship or post-doctoral) in the administration and interpretation of currently accepted batteries such as the Luria-Nebraska, Halstead-Reitan, or equivalent.

Psychologists who are not privileged to perform Neuropsychological Assessments, but hold privileges in other categories, may continue to assess for preliminary indications of neurologically related deficits as part of routine assessments in other areas.

E. BEHAVIOR TREATMENT PLAN REVIEW COMMITTEE

Applicant for full privileges for appointment to the Behavior Management Committee must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH Policy MCO Policy 10-070:

Physician	MD, DO ⁶
Professional Counselor	LPC
Psychologist	LP, LLP
Social Worker	MSW, LMSW
Nurse	MSN RN, BSN RN

2. The specially constituted body that is the MCCMH Behavior Treatment Plan Review Committee shall meet the requirements of the Michigan Medicaid Provider Manual.

⁶ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

F. CASE MANAGEMENT

Applicant for full privileges to perform Case management must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070:

Dietitian	RD
Nurse	MSN RN, BSN RN, RN
Occupational Therapist	OTR
Physical Therapist	DPT, MSPT
Physician	MD, DO ⁷
Professional Counselor	LPC, LLPC ⁸
Psychologist	LP, LLP, TLLP
Social Worker	LMSW (Clinical), LLMSW (Clinical) ⁹ , LBSW, LLBSW ¹⁰

Bachelor's Degree in Human Service related field without above licensure must be supervised by a QMHP or QIDP

Services must be provided by a CMHP to any child beneficiary with SED. Services to children ages 7-17 with SED must be provided by a CMHP trained in CAFAS.

2. One year experience working with people with mental illness.
3. Applicant's transcript, résumé, and/or current job functions must indicate basic knowledge and understanding of human behavior, awareness of community resources, and the ability to assess client needs and provide appropriate follow-up.

⁷ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

⁸ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW).

⁹ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW).

¹⁰ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW).

G. CLINICAL REVIEW AND APPROVAL

The Clinical Review and Approval designation is applicable to staff who provide clinical document sign off for MCCMH direct staff and independent contractors of MCCMH programs are required to have this designation.

Applicants for designation to perform clinical review and approval must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070:

MHP
QMHP
QIDP
2. Three years of clinical work experience including at least one year of post degree experience in a clinical setting similar to the one in which the designation will be exercised.
3. One year of clinical review and approval experience in a mental health setting.
4. Applicant's transcript, resume, and/or current job functions must demonstrate experience in identifying client needs, collaborating with relevant professionals in the formulation of diagnostic impressions, and proposing therapeutic plans of service.
5. Applicant's resume and/or current job functions must demonstrate ability to monitor, coordinate and oversee staff performance and activities in the provision of treatment and support service.

¹¹ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

H. SUBSTANCE ABUSE TREATMENT SPECIALIST/PRACTITIONER

Substance Abuse Treatment Specialist (SATS) –

(1) An individual who has licensure in one of the following areas AND is working within their licensure-specified scope of practice:

Physician (MD/DO),
Licensed Physician's Assistant (PA),
Nurse Practitioner (NP),
Registered Nurse (RN),
Licensed Practical Nurse (LPN),
Licensed Psychologist (LP), Limited-Licensed Psychologist (LLP), Temporary Limited Licensed Psychologist (TLLP),
Licensed Professional Counselor (LPC), Limited-Licensed Professional Counselor (LLPC),
Licensed Marriage and Family Therapist (LMFT), Limited-Licensed Marriage and Family Therapist (LLMFT),
Licensed Master's Social Worker (LMSW), Limited-Licensed Master's Social Worker (LLMSW),
Licensed Bachelor's Social Worker (LBSW), Limited-Licensed Bachelor's Social Worker (LLBSW)

AND they have a registered development plan leading to certification and are timely in its implementation

OR are functioning under a time-limited exception plan approved by the Substance Abuse Coordinating Agency (SACA)

OR

(2) An individual who has one of the following Michigan Certification Board of Addiction Professionals (MCBAP) or International Certification & Reciprocity Consortium (IC & RC) credentials:

Certified Alcohol and Drug Counselor - Michigan (CADC-M),
Certified Alcohol and Drug Counselor (CADC),
Certified Advanced Alcohol and Drug Counselor (CAADC), Certified Criminal Justice Professional - IC&RC - Reciprocal (CCJP-R),
Certified Co-Occurring Disorders Professional – IC&RC (CCDP) – Bachelor's level only,
Certified Co-Occurring Disorders Professional Diplomat – IC&RC (CCDP-D) – Master's level only

OR

(3) An individual who has one of the following approved alternative certifications:

- For medical doctors: American Society of Addiction Medicine (ASAM)
- For psychologists: American Psychological Association (APA) specialty in addiction
- For counselors/therapists: Certification through the Upper Midwest Indian Council on Addiction Disorders (UMICAD)

A physician (MD/DO), physician assistant, nurse practitioner, registered nurse or licensed practical nurse who provides substance use disorder treatment services within their scope of practice is considered to be specifically-focused treatment staff and is not required to obtain MCBAP credentials. If one of these professionals provides substance use disorder treatment services outside their

scope of practice, the appropriate MCBAP/IC & RC credential applies.

A SATS must be supervised by an individual who is a certified clinical supervisor (a CCS-M or CCS-R) or who has a registered development plan (Development Plan – Supervisor [DP-S]) to obtain the supervisory credential when providing substance abuse treatment services

Substance Abuse Treatment Practitioner (SATP) –

An individual who has a registered MCBAP certification development plan (Development Plan – Counselor [DP-C] – approved development plan in place), is timely in its implementation, and is supervised by a Certified Clinical Supervisor – Michigan (CCS-M) or Certified Clinical Supervisor – IC & RC (CCS); or who has a registered development plan to obtain the supervisory credential (Development Plan – Supervisor [DP-S] - approved development plan in place) while completing the requirements of the plan.

I. CRISIS COUNSELING - Crisis Center/Access Triage Staff¹²

Applicant for full privileges to perform Crisis Counseling must satisfy the following requirements:

1. Applicant must possess a high school diploma or equivalent from an accredited program.
2. Applicant must have successfully passed a crisis intervention training program as specified in the MCCMH Crisis Center Training Manual.
3. Applicant must have had at least 6 months related experience as evidenced by a demonstrated proficiency in performing crisis intervention skills and following established policies and procedures. Experience may include volunteer work and paid employment.
4. Applicant's transcript, résumé, and/or current job functions must indicate basic knowledge and understanding of human behavior, awareness of community resources, and the ability to assess client needs and provide appropriate follow-up.

The MCCMH Crisis Center training program includes the following components which would be on file in the Program's Inclusion Manual.

Training in crisis intervention to include all of the following:

1. Active listening
2. Empathy
3. Basic Counseling Skills
4. The Counseling Model for Crisis Intervention
5. Suicide/Homicide Prevention
6. Domestic Violence
7. Sexual Assault
8. Substance Abuse
9. Mental Illness
10. Hearing Impaired
11. Community Resources
12. Documentation
13. Policies and Procedures
14. Six-week evaluation period.

¹² This privilege pertains only to Crisis Center personnel/contractors and Access Triage Staff and is not applicable or granted to other staff.

J. CRISIS INTERVENTION

Applicant for full privileges to perform Crisis Intervention must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in the MCCMH MCO Policy 10-070:

Nurse	MSN RN, BSN RN, RN
Physician	MD, DO ¹⁴
Professional Counselor	LPC, LLPC ¹⁵
Psychologist	LP, LLP, TLLP
Social Worker	LMSW (Clinical), LLMSW (Clinical) ¹⁶ , LBSW, LLBSW ¹⁷

Bachelor's Degree in Human Service related field without above licensure must be supervised by a QMHP or QIDP
2. One year post degree experience in mental health services.
3. Applicant's transcript, résumé, and/or current job functions must indicate basic knowledge and understanding of human behavior, awareness of community resources, and the ability to assess client needs and provide appropriate follow-up.

¹³ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

¹⁴ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

¹⁵ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

¹⁶ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

¹⁷ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

K. FAMILY TRAINING

A. Family Psychoeducation

Mental Health Professional **or** Qualified Mental Health Professional supervised by a Mental Health Professional, and trained in the SAMHSA model

B. Family Support Services

Parent to Parent resource training must be provided by a trained parent using the MDCH-endorsed curriculum

L. MEDICATION RELATED ACTIVITIES

1. Medication Administration

Applicant for full privileges to administer or supervise administration of prescribed medication must satisfy the following requirements:

- a. Applicant must hold credentials in at least one of the areas as defined in MCCMH MCO Policy 10-070:

Nurse	MSN RN, BSN RN, RN ²²
Physician	MD, DO ²³

- b. Applicant's transcript, résumé, and/or current job functions must indicate an ability to apply current knowledge of prescribed medication, whether by injection, inhalation, ingestion, or other means.
- c. Applicant's transcript, résumé, and/or current job functions must indicate the ability to teach clients and families the purpose and side effects of psychiatric medications; and to work with clients to increase understanding of their psychiatric medication which will enable them to receive/take medication in the least restrictive manner. Physicians must keep knowledge current by participation in Continuing Medical Education (CME) activities. Nurses must keep knowledge current by participation in relevant continuing education activities.

2. Medication Orders

Applicant for full privileges to accept and transcribe verbal orders from a physician must satisfy the requirements to administer medication and must satisfy the following requirements:

- a. Applicant must hold credentials in at least one of the following areas as defined in MCCMH Policy 6-01-010:

Nurse	MSN RN, BSN RN, RN ²⁴
Physician	MD, DO ²⁵

- b. Applicant's transcript, résumé, and/or current job functions must indicate knowledge of psychiatric medication usage in mental health

²² With one year experience in mental health setting.

²³ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

²⁴ With one year experience in mental health setting.

²⁵ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

treatment. Physicians must keep knowledge current as evidenced by participation in CME activities. Nurses must keep knowledge current by participating in relevant continuing education activities.

3. Medication Prescribing

Applicant for full privileges to write prescriptions for medications must satisfy the following requirements:

- a. Applicant must hold credentials in the following area as defined in MCCMH MCO Policy 10-070:

Physician MD, DO²⁶

OR

Licensed Physician Assistant (P.A.) or Nurse Practitioner (N.P.) under the supervision of a Physician (MD, DO)

- b. Applicant must demonstrate knowledge and experience in the most current state of the art in clinical psychopharmacology as evidenced by participation in CME activities.

4. Medication Review (not including prescribing)

Applicant for full privileges to perform a medication review must satisfy the following requirements:

- a. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 8-010:

Nurse MSN RN, BSW RN²⁷

Physician MD, DO²⁸

RN can perform only 99211

- b. Physicians must demonstrate knowledge and experience in the most current state of the art in clinical psychopharmacology as evidenced by participation in CME activities. Nurses must demonstrate knowledge and experience in the most current state of the art in clinical psychopharmacology as evidenced by participation in relevant continuing education activities.

²⁶ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

²⁷ ~~With one year experience in mental health setting.~~

²⁸ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

M. NURSING HOME MENTAL HEALTH MONITORING

Applicant for full privileges to perform mental health monitoring of nursing home clients, must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas, as defined in the MCCMH MCO Policy 10-070:

Nurse	MSN RN, BSN RN, RN
Physician	MD, DO ²⁹
Professional Counselor	LPC, LLPC ³⁰
Psychologist	LP, LLP, TLLP
Social Worker	LMSW (Clinical), LLMSW (Clinical) ³¹ , LBSW, LLBSW ³²

Bachelor's Degree in Human Service related field without above licensure must be supervised by a QMHP or QIDP

2. Applicant must have had course work, graduate or undergraduate, a practicum, or 6 months experience in mental health service. Contents of course(s) and practicum, or experience, should pertain to late-life physical, social and psychological development.

²⁹ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

³⁰ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

³¹ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

³² With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW)

N. PEER SUPPORT SERVICES

Applicant for full privileges to perform Peer Support Services must satisfy the following requirements:

1. Applicant must hold credentials in the following area as defined in MCCMH MCO Policy 10-070:

Certified Peer Support Specialist	CPSS ³³
Paraprofessional Mental Health Worker ³⁴	
2. Applicant must be a consumer in recovery.

³³ Must be trained and supervised by a case manager or supports coordinator who meets the qualifications of case manager or supports coordinator.

³⁴ Paraprofessional Mental Health Worker shall be privileged for the provision of Peer Support Services for no longer than one year from date of authorization.

O. PHYSICAL THERAPY

1. PT Evaluation/re-evaluation
 - a. Physician or licensed Physician's Assistant prescribed
 - b. Evaluation must be done by a licensed (State of Michigan) physical therapist

2. PT Individual/Group
 - a. Physician or licensed physician's assistant prescribed
 - b. Activities performed by a licensed (by State of Michigan) physical therapist or a physical therapy assistant supervised by a licensed physical therapist

P. PSYCHOSOCIAL REHABILITATION SERVICES

Applicant for full privileges to perform Psychosocial Rehabilitation Services must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070³⁷:

Dietitian	RD
Nurse	MSN RN, BSN RN, RN
Occupational Therapist	OTR
Physician	MD, DO ³⁸
Professional Counselor	LPC, LLPC
Psychologist	LP, LLP, TLLP
Social Worker	LMSW (Clinical), LLMSW (Clinical), LBSW, LLBSW

Bachelor's Degree in Human Service related field without above licensure must be supervised by a QMHP or QIDP

2. One year of post degree experience in mental health services.
3. Applicant's transcript, résumé, and/or current job functions must include basic knowledge and understanding of human behavior, awareness of community resources, and the ability to assess client needs and appropriate follow up.

³⁷ Staff without professional degrees may provide services in collaboration with and under the direction of professional staff if they possess at least one year of satisfactory paid work experience providing services to mental health clients, or they have successfully completed a MDCH-approved training program, regarding work with mental health clients. Other staff who provide vocational or social/recreation services within psychosocial rehabilitation programs need not meet these requirements and are not subject to the privileging policy.

³⁸ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

Q. PSYCHOTHERAPY SERVICES - FAMILY, GROUP, INDIVIDUAL

Applicant for full privileges to perform Psychotherapy Services in any or all of the above listed categories must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070:

Nurse	MSN RN (psychiatric)
Physician	MD, DO ³⁹
Professional Counselor	LPC, LLPC ⁴⁰
Psychologist	LP, LLP, TLLP
Social Worker	LMSW (Clinical), LLMSW (Clinical) ⁴¹

2. Applicant's transcript, résumé, and/or current job functions must indicate an ability to assess consumer's mood, thought content, cognitive functioning and judgment. This would include the ability to develop a systematic professional intervention strategy to minimize disordered behavior, improve reality testing and overall adjustment, as well as enhancing the consumer's functioning in interpersonal and social relationships.

³⁹ Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

⁴⁰ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW).

⁴¹ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW).

R. SERVICE PLANNING/SERVICE REVIEW

Applicant for full privileges to develop a Plan of Service/Service Review for clients must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas, as defined in MCCMH MCO Policy 10-070:

Nurse	MSN RN, BSN RN, RN
Occupational Therapist	OTR
Physician	MD, DO ⁴²
Professional Counselor	LPC, LLPC ⁴³
Psychologist	LP, LLP,
Social Worker	LMSW (Clinical), LLMSW (Clinical) ⁴⁴ , LBSW, LLBSW ⁴⁵

Bachelor's Degree in Human Service related field without above licensure must be supervised by a QMHP or QIDP

2. One year post degree experience in mental health services.
3. Applicant's transcript, résumé, and/or current job functions must indicate an ability to identify client needs and appropriate intervention techniques.

⁴² Board eligible or Board certified. Privileges for direct services to children and adolescents require applicants to have completed the Residency for this age group.

⁴³ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW).

⁴⁴ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW).

⁴⁵ With supervision (LLPC supervised by MA LPC; LLMSW supervised by MSW LMSW; LLBSW supervised by BSW LBSW or MSW LMSW).

S. SUPPORTED EMPLOYMENT SERVICES

1. Services/activities identified in the individual plan of service. Qualifications of providers depend upon the service.
 - a. SE Leader: Master's degree in counseling or related field.
 - b. Employment Specialist: Bachelor's degree in mental health or social services, business, personnel management, or vocational services

T. SUPPORTS COORDINATION

Applicant for full privileges to perform Supports Coordination must satisfy the following requirements:

1. Applicant must hold credentials in at least one of the following areas as defined in MCCMH MCO Policy 10-070:

Dietitian	RD
Nurse	MSN RN, BSN RN, RN
Occupational Therapist	OTR
Physical Therapist	DPT, MSPT
Physician	MD, DO ⁷
Professional Counselor	LPC, LLPC ⁸
Psychologist	LP, LLP, TLLP
Social Worker	LMSW (Clinical), LLMSW (Clinical) ⁹ , LBSW, LLBSW ¹⁰

Bachelor's Degree in Human Service related field without above licensure must be supervised by a QMHP or QIDP

2. One year experience working with people with developmental disabilities.
3. Applicant's transcript, résumé, and/or current job functions must indicate basic knowledge and understanding of human behavior, awareness of community resources, and the ability to assess client needs and provide appropriate follow-up.

U. WRAPAROUND SERVICES

1. Facilitator/supports coordinator: CMHP
2. Services to children 7-17: CMHP trained in CAFAS
3. Assistant facilitator or broker: High School diploma and one year experience, and supervised by CMHP
4. Must complete MDCH 3-day Wraparound Facilitator training; one additional Wraparound training per year, and demonstrate proficiency in facilitating wraparound services. Supervisor must complete the 3-day Wraparound Facilitator training or 1-day Wraparound orientation and one supervisor y training annually.