MCCMH MCO Policy 10-051

(was MCCMH Policy 5-04-041)

Chapter: DIRECTLY-OPERATED PROGRAM MANAGEMENT Title: USE AND MAINTENANCE OF COUNTY / PERSONAL VEHICLES

			Prior Approval Date: Current Approval Date:	
Approved by:	Donald J. Haldberte,	X	10/28/08	
	Executive Director	Date		

I. Abstract

This policy establishes the standards and procedures of the Macomb County Community Mental Health Board (MCCMH) for the monitoring of driver eligibility, the use and maintenance/inspection of County-owned or leased vehicles assigned to MCCMH, and the use of personal vehicles on County business.

II. Application

This policy shall apply to all MCCMH administrative offices staff and directly-operated network providers of the MCCMH Board.

III. Policy

It is the policy of the MCCMH Board to ensure the safe operation of County-owned or leased vehicles and the personal vehicles used on County business and that the operators and the vehicles comply with all of the laws of the State of Michigan which pertain to driving, including any and all safety regulations.

IV. Definitions

A. None.

V. Standards

- A. General
 - Monitoring of driving records and driver's license status of MCCMH employees to whom this policy applies, and actions taken as a result of information thereby obtained, shall comply with the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County (Exhibit A).

- 2. Each MCCMH employee shall be expected to read and adhere to the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County (Exhibit A).
- 3. The MCCMH Board shall, on an annual basis, review a sampling of the MCCMH Vehicle Safety Inspection form (Exhibit B) and the MCCMH Daily Pre-Trip Inspection Check List (Exhibit C).
- 4. Chauffeur's licenses shall be required for MCCMH employees who transport members of the public in County-owned vehicles.
- 5. Drivers who transport the public shall be provided with training in emergency procedures pursuant to MCCMH MCO Policy 10-052.

6. MCCMH individual service contractors (non-County employees) shall not use Macomb County owned or leased vehicles for transportation.

- B. County-Owned or Leased Vehicles
 - 1. Those individuals who operate County-owned or leased vehicles shall comply with the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County (Exhibit A).
 - 2. Maintenance and inspection of County-leased or owned vehicles shall comply with the provisions of the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County (Exhibit A).
 - 3. New employees, whose jobs are known to require the operation of a County vehicle, shall complete the County Vehicle Use Forms (Exhibit D) at the Macomb County Employee Orientation, and shall present a copy of their driver's licenses for copying.
 - 4. In the event that a new employee is not clear as to whether his/her job function includes the operation of a County vehicle, the employee's Supervisor shall be responsible for ensuring that the individual completes a County Vehicle Form and submits a copy of his/her driver's license to the Macomb County Risk Management Department as soon as this information is ascertained. Risk Management shall forward the information to Macomb County Human Resource Department.
 - 5. All County-owned vehicles shall be inspected and maintained in accordance with the Macomb County Sheriff's Department Rehabilitation Program.
 - 6. Copies of Emergency Procedures shall be maintained in each County-owned or

leased vehicle pursuant to MCCMH MCO Policy 10-052.

- 7. Smoking in vehicles owned or leased by Macomb County is prohibited.
- 8. A family that indicates an inability to transport a minor consumer to an authorized MCCMH mental health service location shall be evaluated for other assistance in transportation as a part of the plan of service. The transportation of a minor consumer in a Macomb County owned or leased vehicle shall only be done if the minor consumer is accompanied by a responsible adult (parent or legal guardian), and shall be done in accordance with the <u>State of Michigan's Child Passenger Safety Law</u> and applicable federal standards (49 CFR 571.213).
- C. Personal Vehicles
 - 1. Current MCCMH employees who operate personal vehicles on County business shall comply with the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County (Exhibit A).
 - 2. New employees, whose jobs are known to require the operation of their personal vehicles, shall complete the Personal Vehicle Use Policy Forms (Exhibit E) at the Macomb County Employee Orientation and shall present a copy of their driver's licenses and proofs of insurance for copying.
 - 3. In the event that a new employee is not clear as to whether his/her job function includes the operation of his/her personal vehicle, the employee's Supervisor shall be responsible for ensuring that the individual completes a Personal Vehicle Form and submits a copy of his/her driver's license and proof of insurance to the Macomb County Risk Management Department as soon as this information is ascertained. Risk Management shall forward the information to Macomb County Human Resource Department.
 - 4. Thereafter, the employee shall submit updated proof of insurance information to his/her Supervisor in the event he/she makes significant changes to the insurance policy (i.e. switches carriers). The Supervisor shall forward the updated proof of insurance information to the Macomb County Risk Management Department, who shall forward the information to Macomb County Human Resource Department.

VI. Procedures

- A. New Employees
 - 1. When the MCCMH Personnel Clerk or other clerical staff member sends a letter of confirmation to a new employee, he/she shall send a copy of the letter, and a copy

of the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County (Exhibit A) to the Supervisor at the individual's new work site, along with a memorandum to the Supervisor.

- 2. Upon reporting to his/her MCCMH work site, each new MCCMH employee shall be expected to read and adhere to the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County.
- 3. Prior to driving a County-owned or leased vehicle, a MCCMH employee shall complete and sign a County Vehicle Use Form (Exhibit D) at the Macomb County Employee Orientation, and present his/her driver's license for copying. If the employee did not sign this form at the new employee orientation, his/her Supervisor shall ensure that he/she completes this form and submits it to the Macomb Risk Management Department, along with a copy of the employee's driver's license.
- 4. Prior to driving a personal vehicle on County business, a MCCMH employee shall complete and sign a Personal Vehicle Use Form (Exhibit E) at the Macomb County Employee Orientation, and present his/her driver's license and proof of insurance for copying. If the employee did not sign this form at the new employee orientation, his/her Supervisor shall ensure that he/she completes this form and submits it to the Macomb Risk Management Department, along with a copy of the employee's driver's license and proof of insurance.
- B. Current Employees
 - 1. Each current MCCMH employee/independent contractor shall read and adhere to the Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County (Exhibit A).
 - 2. Each current MCCMH employee who has completed a Personal Vehicle Use Form (Exhibit E) under the provisions of this policy shall be responsible for providing his/her Supervisor with updated proof of insurance in the event that significant changes have been made to his/her policy (i.e. change in carrier.) The Supervisor shall forward this updated information to the County Risk Management Department who shall be responsible for forwarding this information to the County Human Resource Department.
- C. Accident Reporting
 - The employee shall report any and all automobile accidents while on County business on the Macomb County Vehicle Accident / Incident Report (Exhibit F) to the Risk Management & Safety Department within twenty-four (24) hours after the

accident.

- D. Mileage Reimbursement
 - 1. Before any employee is reimbursed for mileage for use of his/her personal vehicle, he/she shall complete the Monthly Mileage Report (Exhibit G) and present same to his/her department head for approval.
- E. MCCMH Program Managers, in conjunction with Program Supervisors, shall ensure:
 - 1. Training for drivers, including training in emergency procedures pursuant to MCCMH MCO Policy 10-052, "Emergency Procedures Vehicles"; and
 - 2. Maintenance of the MCCMH Vehicle Safety Inspection forms (Exhibit B), the Pre-Trip Inspection Check Lists (Exhibit C), and the County of Macomb Vehicle Surveys (Exhibit H).

VII. References / Legal Authority

- A. Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County
- B. Commission on Accreditation of Rehabilitation Facilities (CARF) 2007 Standards Manual, §1. E., "Health and Safety," 9., 22, pp. 72, 78
- C. MCCMH MCO Policy 10-052, "Emergency Procedures Vehicles"
- D. MCCMH MCO Policy 10-054, "Smoking -- MCCMH / County Facilities"
- E. 1990 MDCH Administrative Rules, R 330.2120(2)
- F. MCL 257.710(e)
- G. 49 CFR 571.213

VIII. Exhibits

- A. Macomb County Policy on the Use and Operation of County-Owned Vehicles and Personal Vehicles on Behalf of Macomb County
- B. MCCMH Vehicle Safety Inspection form
- C. Daily Pre-Trip Inspection Check List

- D. County Vehicle Use Form
- E. Personal Vehicle Use Policy Form
- F. Macomb County Vehicle Accident / Incident Report
- G. Monthly Mileage Report
- H. County of Macomb Vehicle Survey

MACOMB COUNTY POLICY ON THE USE AND OPERATION OF COUNTY-OWNED VEHICLES AND PERSONAL VEHICLES ON BEHALF OF MACOMB COUNTY

PURPOSE

This policy is hereby enacted in order to insure the safe operation and use of vehicles by County employees, whether said vehicles are owned by Macomb County or are privately owned vehicles operated while on County business.

USE OF COUNTY OWNED VEHICLES

1. County vehicles are to be used only on County business. Use of County vehicles for personal business is prohibited.

2. Elected officials and department heads to whom County owned vehicles are assigned may utilize these vehicles to and from their homes. Other County employees may drive County vehicles assigned to them to and from their homes on a regular basis only after receiving permission from their department head. Employees may, on occasion, with the approval of their department head, take a vehicle home when it is necessary that the employee proceed directly from his/her home to a place other than his/her normal place of employment.

3. All vehicles not taken home will be parked at County locations designated for overnight storage as directed by the department head.

4. Employees on vacation, personal leave or extended sick leave will park their County vehicles on County property as directed by their department heads.

5. County vehicles driven home are to be parked legally.

MAINTENANCE OF COUNTY VEHICLES

1. All County-owned vehicles are to be maintained in sound mechanical condition. Each department head to whom vehicles are assigned shall be required to familiarize themselves with the standard maintenance program developed by the Fleet/Fixed Asset Coordinator and shall see to it that the vehicles are duly recorded as required by that maintenance program.

2. Each vehicle is to be cleaned, interior and exterior, on a regular basis.

3. The driver of any County vehicle shall report any deficiencies noticed with regard to the mechanical condition of the vehicle immediately to his/her immediate supervisor, and no vehicle shall be driven which the employee and/or appropriate management personnel deems to be unsafe for operation.

County Use and Operation of Vehicles Policy, page 1, MCCMH MCO 10-051 Exhibit A

4. Vehicle identification markings are to be maintained on said vehicles which shall include the County seal on the doors and vehicle information numbers on the back of the vehicle. Any exception to this requirement shall be determined by the Macomb County Board of Commissioners.

USE OF PRIVATELY OWNED VEHICLES ON COUNTY BUSINESS

1. Any employee of the County using his/her own privately owned vehicle on County business must maintain his/her vehicle in safe operating condition and comply with all laws of the State of Michigan.

2. The operator of said privately owned vehicle must see to it that the vehicle is properly titled, insured and licensed for operation in the State of Michigan.

OBLIGATION OF OPERATORS OF VEHICLES

The following procedures and rules apply to employees while operating either County owned or privately owned vehicles driven while on County business:

1. The employee shall have a valid Michigan operator's license, certificate of Michigan auto no-fault insurance, and have same in his/her possession while operating a vehicle.

2. The employee shall not drive under the influence of alcoholic beverages or a controlled substance or any medication that adversely affects his/her ability to drive safely.

3. The employee shall abide by all rules, regulations and laws of the State of Michigan, including the Motor Vehicle Code, as well as any rules and procedures adopted by the County of Macomb.

4. The employee shall report any and all automobile accidents while on County business in writing to the Risk Management & Safety Department within twenty-four (24) hours after the accident (see Exhibit F). In the event that the operator of the vehicle is incapacitated due to injuries, the department head shall report said incident to the Department of Risk Management & Safety. The report shall be recorded on forms provided by the Department of Risk Management & Safety. If property damage and/or bodily injuries were involved, a copy of a police report (if one is available), shall be submitted with said report.

5. The employee shall have on file with the County's Human Resources Department a copy of his/her valid Michigan driver's license and proof of Michigan no-fault insurance.

6. Before driving a County owned vehicle or personal vehicle on County business, each employee shall complete a "County Vehicle Use Form and/or a "Personal Vehicle Use Form" (attached hereto and marked Exhibits D and E).

County Use and Operation of Vehicles Policy, page 2, MCCMH MCO 10-051 Exhibit A

MILEAGE REIMBURSEMENT

1. Before any employee is reimbursed for mileage for use of his/her personal vehicle, he/she shall complete the Monthly Mileage Report (see Exhibit G) and present same to his/her department head for approval.

TRANSPORTATION OF COUNTY'S CLIENTS

No clients of Macomb County shall be transported in vehicles other than those owned by the County unless specifically authorized by the County Board of Commissioners. Clients are defined as persons who are receiving services from the County and/or under the care, custody and control of the County.

COUNTY'S OBLIGATION

1. No employee to whom County vehicles are assigned or who will use his/her personal vehicles in the regular course of his/her employment on County business shall be hired without said employee's driving record being reviewed by the Department of Risk Management & Safety to determine said person's eligibility for vehicle operation. All license review requests for employees must come from the Human Resources Department to the Department of Risk Management & Safety who shall forward all said requests to the Michigan Secretary of State for driver's license and records verification.

DRIVING CRITERIA

The following is the driving record criteria for employees being considered for promotions and candidates being considered for employment when driving is an essential function of his/her job:

- 1. An employee or candidate for hire must possess a valid Michigan driver's license and Michigan nofault insurance.
- 2. An employee or candidate for hire may not have more than four (4) moving violations in a two year period.
- 3. An employee or a candidate for hire shall not have more than one driving conviction related to alcohol or controlled substances, careless driving, or reckless driving, in a two-year period.
- 4. An employee or a candidate for hire shall not have been cited by the State of Michigan for Unsatisfactory Driving Record (UDC) in the last two years.

VIOLATION OF COUNTY DRIVING POLICY

Any employee violating the County vehicle policy may be subject to discipline up to and including discharge.

County Use and Operation of Vehicles Policy, page 3 MCCMH MCO 10-051 Exhibit A

MCCMH VEHICLE SAFETY INSPECTION

VEHICLE # MILEAGE STATE CERTIFICATION #		V	EHICLE LIC. #-		≣:	
		VEHICLE MAKE MECHANIC			- VEHICLE YEAR	
STATE CERTIFICA INSPECTOR NAME BUS. ADDRESS 1. LIGHTS a. Hi-Beam b. Lo-Beam c. Beam Indicator d. Tail e. Plate f. Brake g. Directional Signal h. Dash i. Aim j. Out-put k. Dimmer Switch I. 4-way Hazard m. Interior n. Back-up o. Clearance p. Flashers Overhead q. Step r. Strobe 2. BRAKES a. Service b. Emergency c. Pedal d. Drums e. Lining f. Gauges	f. Wheel Bearing g. Ball Joints h. Gear Box 4. TIRES a. Tread b. Cuts/Bulges c. Size d. Pressure e. Alignment 5. WHEELS a. Lug Nuts b. Rims/Rings c. Condition d. Mounting e. Others 6. EXHAUST a. Leakage b. Smoke c. Shield d. Noise e. Length f. Brackets g. Other 7. SUSPENSION a. Front b. Rear	 8. FUEL a. Filter Cap b. Leaks c. Gauges d. Routing e. Tank Secure 9. GLASS a. Windshield b. Side c. Rear d. Discolor e. Crack/Chips f. Mounting g. Others 10. WINDOWS a. Wiper/ Tension b. Blade c. Operation d. Switch e. Fluid f. Tank-size 11. HORN a. Operation b. Back-up Signal 	MECHANIC 13. HEATER a. Operation b. Switch c. Leakage 14. EMERGENCY DOOR ESCAPE HATCH a. Identification b. Operation c. Direction d. Buzzer e. Handle f. Hinges g. Molding or Seats h. Glass 15. FIRE EXIT a. Size b. Nozzle c. Location d. Secure e. Operation f. Seals 16. FUSE a. Size b. Location c. Secure d. Quantity	BUS. TELEPH 18. WARNING EQUIPMENT a. Triangles b. Flares c. Markers 19. BUMPERS a. Secure b. Bent c. Gaps 20. INSIGNIA a. Numbers b. County Stickers 21. BODY a. Reflector Condition b. Loose Fenders c. Rust d. Trim 22. SERVICE DOOR a. Operation b. Controls c. Moldings d. Glass e. Other	 24. STEPS a. Condition b. Covering c. Handle Holders 25. SEATS a. Mounting b. Covering c. Handle Holders d. Belts e. Other 26. MIRRORS a. Interior b. Exterior c. Convex d. Alignment e. Loose f. Discolor g. Size 27. ELECTRICAL a. Battery Size b. Battery Box c. Wires or Conductors d. Gauges/Instruments e. Alternator 	28. CRASH BAA R BAA R B B B B C C C C C C C C C C C C C C C
 g. Line, hose 3. STEERING a. Wheelplay Steering b. Pitman Arm c. Tie Rods d. King Pins e. Drag-Link 	c. Shock Absorbers d. Shackle Pin e. U Bolts f. Springs	 12. FAN/ DEFROSTER a. Output b. Switch c. Guard d. Obstruction 	 17. FIRST AID & LOCATION a. Location b. Identification c. Contents d. Secure 	23. FLOORSa. Openingb. Coveringc. Moldingd. Other	Belt f. Alternator Size g. Other	g. Motor Mounts h. Sun Visor i. Roof Light
STATUS: 1. REMARKS:	RED	2. YELLOW	3. PAS	SS		

DAILY PRE-TRIP INSPECTION CHECK LIST

Van # Van License #	Date	e		to		_
Driver:						
		М	Т	W	ΤН	F
Oil						
Power Steering Fluid						
Brake Fluid						
Windshield Washer Solvent						
Radiator Fluid						
Transmission Fluid						
Battery						
Tires						
Lights						
Turn Signals						
Emergency Flashers						
First Aid Kit						
First Aid Blanket						
Fire Extinguisher						
Flares						
Jumper Cables						
Reflectors						
Spare Tire						
Jack						
Lug Wrench						
Window Scraper						

If an item is OK, place a check (\checkmark) mark in the appropriate space provided. If not OK, write NO and give a brief summary of action taken.

NOTICE: Report all defects and lost equipment to the Transportation Coordinator immediately.

COUNTY VEHICLE FORM

All employees required to operate a County-owned vehicle are to complete this form:

- 1. I certify this vehicle will be used only for County work-related activities.
- I certify that my Michigan driver's license is valid, and my driving record complies with the County policy for operating a County-owned vehicle. <u>I</u> have attached a copy of my Michigan driver's license.
- 3. I certify that I have read and understand the County policy on the use and operation of County owned vehicles.

SIGNATURE:
PRINTED NAME:
DATE:
DEPARTMENT:

TELEPHONE #: _____

Send Interoffice to:

Risk Management Administration Building 8th Floor

County Use and Operation of Vehicles Policy, page 4 MCCMH MCO 10-051 Exhibit D

PERSONAL VEHICLE USE FORM

All employees required to operate their personal vehicle are to complete this form:

- 1. I certify that my Michigan driver's license is valid, and my driving record complies with the County policy for operating my own vehicle on County business.
- 2. I certify that my personal vehicle is properly insured as required by Michigan law. I further certify that I have read and understand the County policy on the use and operation of personal vehicles on behalf of Macomb County.
- 3. <u>I have attached a copy of my Michigan driver's license and insurance certificate.</u>

SIGNATURE:	
PRINTED NAME:	
DATE:	
DEPARTMENT:	
TELEPHONE #:	_
<u>Send Interoffice to:</u>	

Risk Management Administration Building 8th Floor

County Use and Operation of Vehicles Policy, page 4 MCCMH MCO 10-051 Exhibit E

MACOMB COUNTY ACCIDENT / INCIDENT REPORT

			MOTOR VEHICLE		
DATE C	OF OCCURRENCE	TIME	: 🗆 A.M. 🗆 DAYLIGI □ P.M. 🗆 DARK	ΗT	
	VEHICLE NO.	YEAR & MAKE	VEHICLE IDENTIFICATION NO.	PLATE NO.	
	DRIVER'S NAME		RES. PHONE	DEPT. PHONE	
COM	NTO E FARTMENT		PURPOSE OF USE	· · · · · ·	
OTHER DRIVER'S NAME		RES. PHONE	BUS. PHONE		
	ADDRESS				
	DRIVER'S LICENSE NO.		INSURANCE CO. / POLICY NO.		
	PROBANNANGE AUTO OR OT	HER PROPERTY DAMAGE	- 		
NAME		ADDRESS	PHONE NO.		
INJURED					
NAME		ADDRESS			
	1.				
WITNESSES 2.					

		NAME		POLICE REP	ORT MADE?		YES	□ NO
HEADQUARTERS POOLARSIESERING		BADGE NO.			CITATION ISSUED?			
REPORT COMPILED BY (PRINT) SIGNAT		TURE		РНС	ONE NO.			
SUPERVISOR OR DEPARTMENT HEAD AND DEPARTMENT			DATE	PHC	ONE NO.			

ACCIDENT DESCRIPTION

→FORWARD FIRST TWO COPIES TO:

DEPARTMENT OF RISK MANAGEMENT AND SAFETY

THIRD COPY TO DEPARTMENT

1-90

MC 103

County Use and Operation of Vehicles Policy, page 4 MCCMH MCO 10-051 Exhibit F

MACOMB COUNTY

Monthly Mileage Report

Employee: _____

Department _____

	RECORD OF TRAVEL	NAME OF PERSON	TIME	OF DAY	ODOMETER READING		
DATE	(Places visited, Reason for trip)	VISITED OR CASE					NET
		NUMBER	START	FINISH	START	FINISH	MILES
							-
							1
							-
					-		
		Į Į					
		I					
rahu aadifu that tha mile	listed barain for which I cook reinchurgement was used as the in-	Liberre erremine et this mil	and report and in it	ha			
	listed herein, for which I seek reimbursement, was used exclusively Iclude any personal travel, or home to work work to home driving.	I have examined this mil best knowledge and beli			TOTAL MILES TRA	AVELED	

to be correct and recommend the payment thereof.

(Signature of Employee)

(Date)

(Signature of Department Head)

Monthly Mileage Report, MCCMH MCO 10-051 Exhibit G

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COUNTY OF MACOMB VEHICLE SURVEY

DATE:	
DEPARTMENT	Г:
VEHICLE INFO	DRMATION
	CAR NUMBER:
	YEAR:
	MAKE:
	BODY STYLE:
	VEHICLE I.D. NUMBER:
	LICENSE NUMBER:
	WHERE IS VEHICLE STORED?:
	IS THE VEHICLE MARKED?:
	ASSIGNED TO:
	ODOMETER READING:
	COLOR:

Signature