Training	Location Offered	Requiring Agency	Timeframes for Completion	Required Staff
SUD Communicable Disease-Level 1	Improving MI Practices	MDHHS	Within 90 days of hire and every year	All staff
Corporate Compliance	Internal Training	MDHHS	Within 90 days of hire and annually	All staff
Advanced Directives Training	Internal Training	MDHHS	Within 90 days of hire and annually	All staff
MCCMH Grievance and Appeals	Brainier	MDHHS	Within 90 days of hire and every two years	All staff
New Employee Orientation	Internal Training	MDHHS	Within 90 days of hire	All staff
Cultural Diversity	Brainier	MDHHS	Within 90 days of hire and every two years	All staff
SUD Basics of Confidentiality	Improving MI Practices	MDHHS	Within 90 days of hire and every two years	All staff
MCCMH Limited English Proficiency	Brainier	MDHHS	Within 90 days of hire and every two years	All staff
SUD Recipient Rights	Improving MI Practices	MDHHS	Within 90 days of hire and every two years	All staff
Assessing and Managing Suicide Risk (AMSR)	Brainier	MCCMH	Within 90 days of hire	Clinical staff only (CADC, CAADC)
Question, Persuade, Refer (QPR)	Brainier	MCCMH	Within 90 days of hire and every two years	Non-clinical staff (customer service staff, nurses, CHW, and peer recovery coaches)
MATE Act Training on Treatment and management of OUD and other SUD	SAMHSA/DEA Approved Provider	MDHHS	Prior to prescribing MOUD at an OTP	SOR-funded OTP prescribing providers
Motivational Interviewing	Improving MI Practices	MDHHS	Within 90 days of hire and every two years.	SUDHH staff