
Chapter: **DIRECTLY OPERATED PROGRAM MANAGEMENT**
Title: **INFECTION CONTROL PLAN**

Prior Approval Date: 07/25/2012
Current Approval Date: 06/14/2025

Proposed by: Traci Smith 06/13/2025
Chief Executive Officer Date
Approved by: Al Lorenzo 06/14/2025
County Executive Office Date

I. ABSTRACT

This policy establishes the standards of Macomb County Community Mental Health (MCCMH), an official agency of the County of Macomb, for prevention, identification, control, reporting, and education of communicable diseases for personnel.

II. APPLICATION

This policy shall apply to all MCCMH administrative offices staff and directly-operated network providers of MCCMH.

III. POLICY

It is the policy of MCCMH to maintain an active program to prevent and control communicable diseases through education of staff and individuals and implementation of standards of practice appropriate to the identification and management of persons with infectious conditions.

IV. DEFINITIONS

None.

V. STANDARDS

A. MCCMH shall:

1. Comply with applicable Federal, State, and local infection control rules, regulations, and guidelines.
2. Maintain a Medical Waste Management Plan to prevent disease transmission

or accidental injury to all persons served, employees, contractors, interns/trainees, volunteers, and the public.

3. Encourage Hepatitis B, Hepatitis C, and Human Immunodeficiency Virus counseling and medical treatment for employees and individuals exposed to blood and body fluids.
- B. MCCMH shall not discriminate against people seeking admission for services based solely upon a diagnosis of a serious communicable disease. Any decision not to accept an individual diagnosed with a communicable disease shall be based on medical and/or clinical documentation of serious threat to the health of the individual or others. Service to an individual may be delayed or temporarily suspended due to medical conditions.
- C. Employees, individual contractors, interns/trainees, and volunteers of MCCMH shall:
1. Comply with all personnel policies regarding infection control and communicable diseases as set forth by the Macomb County Board of Commissioners.
 2. Observe the MIOSHA Bloodborne Infectious Disease Rules to ensure protection from health hazards associated with Hepatitis B, Hepatitis C, Human Immunodeficiency Virus, and other bloodborne pathogens.
 3. Use standard (including universal) precautions as the standard infection control mechanism to prevent transmission of bloodborne pathogens.
 4. Identify and assist in obtaining health care for those individuals who present with signs and symptoms of an infectious disease.
 5. Follow hand washing and other hygienic procedures to reduce the transmission of infections and communicable disease between persons served, employees, and the public.
 6. Follow the guidelines as set forth in the MCO Policy 10-050, "Emergency Preparedness Plan," regarding safety in the workplace.
 7. Maintain confidentiality of person's served medical records in accordance with MCO Policy 6-001, "Release of Confidential Information - General," and pursuant to MCL 333.5131.
- D. The following documents are incorporated by reference herein, and shall be included as part of the Infection Control Binder located in the First Aid area at each service site and at the Administrative office:
1. MCCMH Exposure Control Plan

2. MCCMH Medical Waste Management Plan
3. MCCMH Standard Operating Procedures
4. Macomb County Body Fluid / Bloodborne Pathogens Exposure Packet
5. Macomb County Training Materials (Bloodborne Pathogens)
6. MCCMH Tuberculosis Control Program Policies and Procedures Manual

VI. PROCEDURES

See the Red Infection Control Binder located in the First Aid area located at each Service Site.

VII. REFERENCES / LEGAL AUTHORITY

Commission on Accreditation Rehabilitation Facilities (CARF) Behavioral Health Standards Manual, in effect and as amended

VIII. EXHIBITS

MCCMH Infection Control Binder (including Macomb Human Resources Blood Borne Pathogen Exposure).