

# Macomb County Community Mental Health Quality Improvement Annual Workplan



**FY 2025**

**Approval History:**

Entity	Approval Date
Approved by MCCMH Board of Directors	02/26/2025

## MCCMH Mission

Macomb County Community Mental Health, guided by the values, strengths, and informed choices of the people we serve, provides quality services which promote recovery, community participation, self-sufficiency, and independence.

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
<b>Section 1: Quality Program Structure</b>				
<b>Annual Evaluation</b>	MCCMH will submit its 2024 QI Program Evaluation to Quality Committee by Q2 of 2025.	<ul style="list-style-type: none"> <li>• The Chief Quality Officer complete the Annual Evaluation by February 10, 2025.</li> <li>• The Annual Evaluation is presented to the Quality Committee by Q2 of 2025. The Quality Committee is responsible for providing feedback on the qualitative analysis, proposed interventions, and intervention plan.</li> <li>• The MCCMH Board of Directors reviews the Annual Evaluation and provides feedback.</li> <li>• The MCCMH Board of Directors approves the final version of the Annual Evaluation in February 2025.</li> </ul>	<p>Chief Quality Officer</p> <p>Quality Committee</p> <p>MCCMH Board</p>	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
<b>QAPIP Description</b>	Submit QAPIP Description to Quality Committee by end of Q2 of 2025.	<ul style="list-style-type: none"> <li>Review the previous year's Quality Improvement Program Evaluation and enhance the current year's Program Description to include previously identified issues as well updated current standards and requirements.</li> <li>Present QAPIP Description to the Quality committee by Q2 2025.</li> <li>MCCMH Board of Directors approves QAPIP Description by February 28, 2025.</li> </ul>	Chief Quality Officer  Quality Committee	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>QAPIP Workplan</b>	Finalize MCCMH's 2024 QAPIP Workplan by Q1 2025.	<ul style="list-style-type: none"> <li>Utilize the Annual Evaluation in the development of the QAPIP Workplan for the upcoming year.</li> <li>Include measurable goals and objectives.</li> <li>Develop a calendar of key activities and due dates along with names of responsible staff.</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>Present formalized work plan to the Quality Committee in Q2 2025.</li> <li>Present 2025 QAPIP Workplan to Board of Directors by Q2 2025.</li> </ul>		N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Policies and Procedures</b>	Submit updated policies and procedures to QI Committee as necessary but no less than annually.	<ul style="list-style-type: none"> <li>Review necessary policies and procedures, revise as needed to meet regulatory and contractual requirements.</li> <li>Develop new policies and procedures for areas not currently covered or to meet new regulatory and contractual requirements.</li> <li>Present updated policies and procedures to the Quality Committee for review and discussion.</li> <li>Educate and disseminate new policies and procedures as necessary.</li> </ul>	Chief Quality Officer  Quality and Policy Administrator  MCCMH Chiefs and Directors.	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Evaluation of network capacity and adequacy.</b>	Evaluate network capacity and adequacy by completing a community needs assessment.	<ul style="list-style-type: none"> <li>Review the network and its infrastructure with key stakeholders across internal departments and network.</li> </ul>	Chief Quality Officer  Chief Network Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>Develop improvement strategies as necessary to improve infrastructure and availability.</li> </ul>		<b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b> <b>Barrier Analysis:</b> <b>Next Steps:</b> <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Evaluation of Quality Committee</b>	<ul style="list-style-type: none"> <li>At least annually, assess if the QI Committee has completed the following:               <ul style="list-style-type: none"> <li>Recommends policy decisions.</li> <li>Analyzes and evaluates the results of QI activities.</li> <li>Ensures practitioner participation in the QI program through planning, design, implementation, or review.</li> <li>Identifies needed actions.</li> <li>Ensures follow-up, as appropriate.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Review meeting minutes with community stakeholders.</li> <li>Evaluate the effectiveness of the committee by implementing a questionnaire where member will assess the committee as it relates to the committee charter and make recommendations.</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <b>Quarterly Update:</b> <b>Q1:</b> <b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b> <b>Barrier Analysis:</b> <b>Next Steps:</b> <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Section 2: Clinical HEDIS Measures</b>				

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
<b>Behavioral Health Quality Overhaul 3YR Rollout (HEDIS Performance)</b>	Focus on new Behavioral Health Quality Overhaul 3YR Rollout identified by MDHHS for the 2025 Reporting Year.	<ul style="list-style-type: none"> <li>Establish benchmark for Year-1 rollout.</li> <li>Develop training material to educate the network on the new measures, the baseline standard and how to meet this benchmark.</li> <li>Track measures proactively and develop improvement plans to increase observed rates.</li> <li>Provide actionable data to the network providers.</li> <li>Identify areas for improvement and development of interventions including additional educational materials for providers and persons served.</li> <li>Continue evaluating incentive programs for providers to improve outcomes.</li> </ul>	Chief Quality Officer  Quality Administrator	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b> <b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b>  <b>Barrier Analysis:</b> Lack of real-time data to implement real-time changes.  <b>Next Steps:</b> Working on creative methods to obtain real-time data.  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Training</b>	Review and update network wide training requirements grid and policy to comply with all internal and external requirements.	<ul style="list-style-type: none"> <li>Review current training course descriptions and training grid to ensure information is accurate and up to date.</li> </ul>	Chief Clinical Officer  Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>• Complete any necessary revisions and update to the training requirements policy and exhibits.</li> <li>• Submit revisions to the Quality Committee for internal review and discussion.</li> <li>• Submit updated policy through the policy approval workflow.</li> <li>• Disseminate updated policy and supporting documentation to network.</li> </ul>	Quality and Policy Administrator	<b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b> <b>Barrier Analysis:</b> N/A <b>Next Steps:</b> <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Section 3: Complaints and Potential Quality of Care Issues</b>				
<b>Grievance and Appeals</b>	Establish and report quarterly grievance and appeals rate per 100 member per quarter for 2025.	<ul style="list-style-type: none"> <li>• Track and trend member grievances and appeals on a quarterly basis.</li> <li>• Identify consistent patterns related to member grievances and appeals.</li> <li>• Develop interventions to address identified issues identified within MCCMH.</li> </ul>	Chief Quality Officer  Ombudsperson	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <b>Quarterly Update:</b> <b>Q1:</b> <b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b> <b>Barrier Analysis:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
				N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Potential Quality of Care Issues</b>	Create a tracking system to track potential quality issues.	<ul style="list-style-type: none"> <li>• Develop tracking system for potential Quality of Care Issues that are identified from incident reports received.</li> <li>• Request for corrective action plans from providers where there are systematic concerns with quality of care.</li> <li>• Generate reports and evaluate trends and implement corrective measures where necessary.</li> </ul>	Chief Quality Officer  CRMC	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> No standardized way to effectively track cases.  <b>Next Steps:</b> Potentially work with IT to implement a tracking system.  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Section 4: Provider Access and Availability</b>				
<b>Appointment Availability</b>	Conduct ongoing reviews, at least quarterly, to assess network capacity.	<ul style="list-style-type: none"> <li>• Educate providers on the requirements for appointment accessibility and availability</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<p>(from MDHHS and HEDIS standards).</p> <ul style="list-style-type: none"> <li>• Improve coordination methods for providers to express concerns related to their appointment availability and accessibility of services by establishing and publicizing a direct point of contact.</li> <li>• Provide network quarterly reminders on necessary appointment availability.</li> <li>• MCCMH Leadership continues to meet with providers to understand challenges and identify ways to support providers through the challenges.</li> </ul>	<p>Chief Network Officer</p> <p>MCCMH Leadership</p>	<p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b></p> <p>1. Providers not using FOCUS system calendar as required.</p> <p><b>Next Steps:</b></p> <p>Working with Finance to incentivize providers to be more creative in offering more available appointments.</p> <p><b>Previously Identified Issue(s)?</b>  <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Section 5: Continuity and Coordination of Care</b>				

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
<b>Continuity and Coordination of Care between Psychiatric Hospitals and Outpatient facilities.</b>	Improve Communication between Psychiatric Hospitals and Outpatient facilities to Reduce Inpatient Readmissions	Interventions include, but are not limited to, the following: <ul style="list-style-type: none"> <li>• Continue to educate and remind the provider network to proactively engage members served while they are in the hospital which will result in a smoother transition of care.</li> <li>• MCO continue to notify providers of any admissions and discharges in a timely manner; within 24 hours.</li> <li>• Formalize outreach and reminder processes to assist persons served in scheduling post-discharge appointments with their outpatient provider within 7 days of inpatient discharge.</li> <li>• Provide additional training and reminders to MCCMH team and providers on transition of care processes and standards.</li> </ul>	Chief Quality Officer  Chief Clinical Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b> <b>Q2:</b> <b>Q3:</b> <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> High staff turnover leads to information loss.  <b>Next Steps:</b> Implement continuous reminders and training as necessary.  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Continuity and Coordination of Care between medical and behavioral/ment</b>	Improve coordination between medical and behavioral health providers.	<ul style="list-style-type: none"> <li>• Improve compliance in obtaining consent from persons served to authorize sharing of health information</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
al health providers.		<p>between primary care practitioners and behavioral health providers.</p> <ul style="list-style-type: none"> <li>Implement an ongoing process to educate providers on effective care coordination and how they can improve current processes in accordance with policy 2-0424 Service Referrals/Recommendations, Coordination of Care, and Follow-up / Advance Directive.</li> </ul>	Chief Clinical Officer	<p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> High staff turnover leads to information loss.</p> <p><b>Next Steps:</b> Implement continuous reminders and training as necessary.</p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Section 6: Member Satisfaction</b>				
<b>Member Satisfaction</b>	<p>Improve the collection method and data analysis of member satisfaction surveys to improve participation.</p> <p>Review/evaluate the impact of Limited English Proficiency on survey completion (i.e. improving access for completion of survey by providing services in alternate formats that will meet LEP needs).</p>	<ul style="list-style-type: none"> <li>Develop interventions to address areas for improvement based on member satisfaction survey results from the 2024 survey.</li> <li>Meet one on one with providers who have low scores in various areas to discuss ways to support them to improve their scores.</li> <li>Develop and implement new initiatives to get members to be more engaged in</li> </ul>	Chief Quality Officer	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		responding to these surveys.		<b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Section 7: Provider Satisfaction</b>				
<b>Provider Satisfaction</b>	Implement the administration and data analysis of provider satisfaction surveys to improve the provider network.	<ul style="list-style-type: none"> <li>Complete provider satisfaction survey by Q3 2025.</li> <li>Identify opportunities for improvement based on the survey findings.</li> <li>Develop interventions to address areas for improvement based on provider satisfaction survey.</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Section 8: Key Performance Indicators</b>				
<b>Key Performance Indicators (MMBPIS and HEDIS)</b>	MCCMH will continue to track and trend the following areas based on Michigan’s Mission-Based Performance Indicator System (MMBPIS) developed by MDHHS: <ul style="list-style-type: none"> <li>Indicator #1 Percent of Medicaid children/adults receiving a pre-</li> </ul>	<ul style="list-style-type: none"> <li>Collect and monitor data on performance measure activities on a quarterly basis throughout FY25.</li> <li>Analyze provider specific data monthly.</li> </ul>	Chief Quality Officer  Director of SUD	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>



Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
	<ul style="list-style-type: none"> <li>Indicator #10 Percent of MI and DD children and adults readmitted to an inpatient psychiatric unit within 30 days of discharge. (Standard: 15% or less within 30 days)</li> <li>For the new HEDIS indicators, the Quality Department will review current data and establish state and agency benchmarks.</li> </ul>	<ul style="list-style-type: none"> <li>tracking mechanism to ensure improvement plans are meeting the need based on the negative trends.</li> <li>Provided status updates quarterly to the Quality committees.</li> <li>Share data and educate the providers about these new HEDSI indicators.</li> <li>Create quick reference tools for each new KPI to allow providers to better understand the KPI and how to meet the requirements.</li> </ul>		
<b>Section 9: Performance Improvement Areas</b>				
<b>Performance Improvement Project (PIP) # 1</b>	Increase percentage of adults receiving follow-up appointments and reduce racial disparity between Caucasian and African American persons served post inpatient psychiatric hospitalization.	<ul style="list-style-type: none"> <li>Continue to reassess the number of available appointments at MCCMH North and East for individuals discharged from inpatient hospital settings and identify areas for further expansion.</li> <li>Collaborate with providers monthly to assess and bridge barriers to follow-up care.</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <b>Quarterly Update:</b> <b>Q1:</b> <b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b> <b>Barrier Analysis:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>Continue to provide continuous reminders to provider network on the required standard and detail expectations.</li> <li>Have ongoing provider meetings to understand barriers and work through mitigation.</li> <li>Pull data, broken down by provider, on providers' compliance rates for seeing persons served 7 days after being discharged from an inpatient unit. Follow up with certain providers to assess if additional support is needed by Q2, 2025.</li> </ul>	Director of Clinical Informatics	N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Performance Improvement Project (PIP) # 2</b>	Increase the number of MCCMH persons served enrolled in the MDHHS Habilitation Supports Waiver (HSW) Program.	<ul style="list-style-type: none"> <li>Review available data showing MCCMH population's enrollment in the HSW Program with provider network by Q2, 2025.</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>• Coordinate to identify barriers to enrollment in the HSW Program by Q2 2025.</li> <li>• Run paid Claims reports to identify persons served currently utilizing HAB-like services at high volume (H2014, H2015, H2000, etc.) by Q2, 2025</li> <li>• Complete case reviews of currently enrolled HSW beneficiaries to identify service trends by Q2, 2025</li> <li>• Continue coordination and communication strategies with Provider Network to increase enrollment numbers by June 30, 2025.</li> <li>• Monitor effectiveness of interventions through data reporting and HSW enrollees.</li> </ul>	Chief Network Officer	<p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Critical Incidents, Sentinel Events, and Other Risk Events</b>	<p>Improve the continuous review and reporting of critical incidents, sentinel event, and other risk event to identify trends and patterns and develop tailored improvement strategies, as needed.</p> <p><u>Objectives:</u></p>	<ul style="list-style-type: none"> <li>• The Quality Department continues to review every incident report received and categorize them as either a sentinel event, critical incident, risk event or immediately reportable event.</li> </ul>	<p>Chief Medical Officer</p> <p>Chief Quality Officer</p>	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
	<ul style="list-style-type: none"> <li>MCCMH's Critical Risk Management Committee (CRMC) will formalize its documented process for reviewing and disseminating quarterly reports on critical incident data collected by Q2 of 2024.</li> <li>Documented meeting minutes will demonstrate the presentation and review of the quarterly reports at the CRMC and Quality Committee.</li> </ul>	<ul style="list-style-type: none"> <li>CRMC continues to evaluate provider's root cause analyses for sentinel events and report findings and trends of data to the Quality Committee.</li> <li>Track suicide deaths and attempts, evaluate this data, and address ways to counteract through policies, processes and best practices.</li> <li>Using data from incident reporting, MCCMH will continue to implement Zero Suicide initiatives to reduce suicide deaths to zero.</li> </ul>	Chief Clinical Officer	<p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Behavior Treatment Review Committee (BTPRC)</b>	<p>Foster development of effective behavior treatment plans to decrease the use of emergency physical management interventions.</p> <p><u>Objective:</u> MCCMH will identify a baseline and work to decrease the use of emergency physical management in all cases on restrictive and/or intrusive behavior treatment plans reviewed by the Behavior Treatment Plan Review Committee (BTPRC) to no more than between 5 to 10 % of total cases reviewed.</p>	<ul style="list-style-type: none"> <li>Conduct quarterly training for new behaviorists on the BTPRC policy, process, and presentation to the BTPRC for all plans utilizing restrictive and/or intrusive interventions.</li> <li>Review cases with excessive use of emergency physical management (3 or more times in a 30-day period) more frequently than quarterly to assure effectiveness of plan and interventions.</li> </ul>	Chief Clinical Officer	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>• Provide approval or disapproval for behavior treatment plans that pose to utilize restrictive or intrusive techniques.</li> <li>• Present quarterly reports to the Quality Committee.</li> <li>• Educate providers on the updated BTPRC policy.</li> </ul>		<b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Clinical Practice Guidelines</b>	Continuing to review Clinical practice guidelines and identify areas for ongoing improvements.	<ul style="list-style-type: none"> <li>• Utilize findings from the Community Needs Assessment to identify and address MCCMH’s populations’ needs by Q3 2025.</li> <li>• Update Clinical Practice Guidelines based on results of the Community Needs Assessment.</li> <li>• Present and discuss updated Clinical Practice Guidelines based on results of the Community Needs Assessment with the Quality Committee and other stakeholders.</li> </ul>	Chief Clinical Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>Distribute updated Clinical Practice Guidelines to stakeholders as necessary.</li> </ul>		
<b>Credentialing and Re-Credentialing</b>	Continue to review and finalize credentialing and re-credentialing process within MCCMH. This will include streamlining the process and the tracking mechanism.	<ul style="list-style-type: none"> <li>Review current credentialing and re-credentialing workflows and adjust as necessary.</li> </ul>	Chief Quality Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <b>Quarterly Update:</b> <b>Q1:</b> <b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b> <b>Barrier Analysis:</b> N/A <b>Next Steps:</b> <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Verification of Services</b>	<ul style="list-style-type: none"> <li>Improve quality and consistency of supporting documentation for submitted claims.</li> </ul>	<ul style="list-style-type: none"> <li>Participate in ongoing reviews of audit reports and identify improvement areas.</li> <li>Provide technical assistance and timely consultation to providers when documentation issues are identified.</li> </ul>	Chief Quality Officer  Finance Director	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <b>Quarterly Update:</b> <b>Q1:</b> <b>Q2:</b> <b>Q3:</b> <b>Q4:</b> <b>Evaluation:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
		<ul style="list-style-type: none"> <li>Develop and provide training to network on record documentation, corporate compliance, and billing practices.</li> </ul>		<b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Utilization of Services</b>	<ul style="list-style-type: none"> <li>The UM Committee will analyze claims and encounter data to create and review utilization reports.</li> <li>Reports and collected data sets will be referenced and utilized to update MCCMH's risk management strategies and other managed care functions.</li> </ul>	<ul style="list-style-type: none"> <li>Appropriate utilization management data points will be identified in Q1 2025 and discussed at the UM committee.</li> <li>Clinical Informatics Department in collaboration with the Finance Department to develop appropriate utilization reports to capture needed data by Q2 2025.</li> <li>Risk management strategies will be outlined and updated to incorporate the report's findings by Q3 2025.</li> </ul>	Managed Care Operations Division  Clinical Informatics Division  Finance Director	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Integrated care plans for Vulnerable Individuals</b>	MCCMH serves a population of vulnerable individuals considering most of the population is SMI or SED with co-occurring conditions such as physical health concerns or substance use disorder. To this respect MCCMH	<ul style="list-style-type: none"> <li>Train new staff and provide refresher training on plans of service and writing integrated care plans.</li> </ul>	Chief Clinical Officer	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
	<p>will assure individuals have integrated care plans.</p> <p><u>Objectives:</u> Baseline data will be collected on individuals' access to integrated care plans. Data from each quarter should demonstrate increases in the percentage of integrated care plans written.</p>	<ul style="list-style-type: none"> <li>• Provide training on physical health concerns and substance use disorders to write more effective integrated care plans.</li> <li>• Improve easy access to persons served friendly fact sheets on chronic health conditions.</li> </ul>		<p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Provider Network</b>	<p>Update provider contracts and improve the visibility and accessibility of MCCMH's provider network in FY 2025.</p>	<ul style="list-style-type: none"> <li>• Finalize interactive time and distance mapping software.</li> <li>• Develop formalized process for ongoing review and updates to published mapping software.</li> </ul>	Chief Network Officer	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
<b>Long-Term Services and Supports (LTSS)</b>	<ul style="list-style-type: none"> <li>Assess, through quantitative and qualitative methods, long-term services and supports settings and compare coordination of services and supports received based on documented plans of service.</li> </ul>	<ul style="list-style-type: none"> <li>Quarterly review care coordination for LTSS persons served through Quality Record Reviews.</li> <li>Compile aggregated findings and identify trends and patterns. Aggregated data will be presented to the QI Committee for review.</li> <li>QI Committee determine improvement opportunities in LTSS care coordination.</li> <li>QI Committee develop and implement interventions to improve care coordination in identified areas.</li> </ul>	Chief Quality Officer	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>

**Section 10: External Monitoring**

<b>Indicator</b>	<b>Target and Objective</b>	<b>Planned Activities</b>	<b>Responsible Staff/ Department</b>	<b>Status Update</b>
------------------	-----------------------------	---------------------------	--------------------------------------	----------------------

<b>Audits (Hospital, Primary Providers and Residential)</b>	Conduct annual quality audits of network hospitals for MDHHS' Inpatient Hospital Reciprocity Group and contracted providers.	<ul style="list-style-type: none"> <li>• Prepare for and conduct quality audits using various audit tools.</li> <li>• Complete and distribute final reports for reviewed by providers.</li> <li>• Aggregate and trend findings from reviews.</li> <li>• Present findings to Quality Committee by Q4 2025 and discuss opportunities for improvement.</li> </ul>	Chief Quality Officer	Goal Met: <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> Q1:  Q2:  Q3:  Q4:  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
---	--	--	-----------------------	---

<b>Indicator</b>	<b>Target and Objective</b>	<b>Planned Activities</b>	<b>Responsible Staff/ Department</b>	<b>Status Update</b>
------------------	-----------------------------	---------------------------	--------------------------------------	----------------------

<b>CARF Accreditation</b>	Review current practices to ensure ongoing adherence to Commission on Accreditation of Rehabilitation Facilities (CARF) standards.	<ul style="list-style-type: none"> <li>Review current directly operated policies and procedures to ensure information is accurate and up to date.</li> <li>Complete any necessary revisions and updates to formalized documentation.</li> <li>Conduct ongoing self-audits to ensure current practices align with internal and external requirements.</li> </ul>	Chief Quality Officer  Director of Community and Behavioral Health Services	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
---------------------------	--	---	---	--

Indicator	Target and Objective	Planned Activities	Responsible Staff/ Department	Status Update
<b>Customer Service Metrix</b>	Ensure compliance with all Customer Service metrics.  Present data to QI Committee quarterly or as scheduled.	<ul style="list-style-type: none"> <li>Compile Customer Service Key Performance Indicator (KPI) data quarterly.</li> <li>Develop and implement strategies to ensure compliance with the established Customer Service KPI benchmarks.</li> </ul>	Customer Service Administrator	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>

				<b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Indicator</b>	<b>Target and Objective</b>	<b>Planned Activities</b>	<b>Responsible Staff/ Department</b>	<b>Status Update</b>
<b>NCQA Accreditation</b>	Prepare and submit for initial managed behavioral health care organization (MBHO) accreditation through the National Committee for Quality Assurance (NCQA).	<ul style="list-style-type: none"> <li>Review all current policies, procedures, case files, and reports to ensure appropriate adherence to NCQA MBHO standards.</li> <li>Continue to work with consultant group, The Mihalik Group (TMG), to assess any gaps in documentation or established process flows.</li> <li>Submit initial application for NCQA MBHO accreditation.</li> </ul>	Chief Operations Officer  Quality and Policy Administrator	<b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No  <b>Quarterly Update:</b> <b>Q1:</b>  <b>Q2:</b>  <b>Q3:</b>  <b>Q4:</b>  <b>Evaluation:</b>  <b>Barrier Analysis:</b> N/A  <b>Next Steps:</b>  <b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No

<b>Health Plan</b>	<p>Expand care coordination initiatives to include individuals with Bipolar/Major Depression/Schizophrenia, at-risk with their BMI, waist circumference, and vital signs indication of high blood pressure, and diagnosed with a chronic healthcare condition as identified collaboratively with the MHPs.</p> <p>Continue collaboration with the MHPs to improve racial disparity rates and to improve the overall FUH, FUA, SAA-AD, and IET performance rates as defined in the HEDIS measures.</p>	<ul style="list-style-type: none"> <li>Review current data and ensure required datapoints can be pulled from the FOCUS system.</li> <li>Work with IT/PCE to develop report for date pull.</li> <li>Identify benchmark and educate provider network as necessary. .</li> </ul>	<p>Chief Quality Officer</p> <p>Quality Administrator</p>	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p> <p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<b>Indicator</b>	<b>Target and Objective</b>	<b>Planned Activities</b>	<b>Responsible Staff/ Department</b>	<b>Status Update</b>
<b>PIHP CCBHC Oversight</b>	<p>The PIHP will ensure that CCBHCs comply with the CCBHC handbook and the contract requirements.</p>	<ul style="list-style-type: none"> <li>After determining system impact, the PIHP will revise the workflow process for enrolling and dis-enrolling CCDHC eligible individuals in the WSA by the end of Q2.</li> <li>The PIHP will define and implement a process to retrospectively review CCBHC services to confirm</li> </ul>	<p>Chief Clinical Officer</p> <p>Director of Managed Care Operations.</p>	<p><b>Goal Met:</b> <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p><b>Quarterly Update:</b></p> <p><b>Q1:</b></p> <p><b>Q2:</b></p> <p><b>Q3:</b></p> <p><b>Q4:</b></p> <p><b>Evaluation:</b></p>

		<p>that the care was medically necessary by Q3.</p> <ul style="list-style-type: none"> <li>The PIHP will identify, review elements, develop review tools, define sample size and implement a schedule for retrospective reviews by Q3.</li> </ul>	<p>Chief Quality Officer</p>	<p><b>Barrier Analysis:</b> N/A</p> <p><b>Next Steps:</b></p> <p><b>Previously Identified Issue(s)?</b>  <input type="checkbox"/> Yes      <input type="checkbox"/> No</p>
--	--	---	------------------------------	--