

Training	Location Offered	Requiring Agency	Timeframes for Completion	Required Staff
SUD Communicable Disease-Level 1	Improving MI Practices	MDHHS	Within 90 days of hire and every two years	All staff
Corporate Compliance	Internal Training	MDHHS	Within 90 days of hire and annually	All staff
MCCMH Grievance and Appeals	Brainier	MDHHS	Within 90 days of hire and every two years	All staff
New Employee Orientation	Internal Training	MDHHS	Within 90 days of hire	All staff
Cultural Diversity	Brainier	MDHHS	Within 90 days of hire and every two years	All staff
SUD Basics of Confidentiality	Improving MI Practices	MDHHS	Within 90 days of hire and every two years	All staff
MCCMH Limited English Proficiency	Brainier	MDHHS	Within 90 days of hire and every two years	All staff
SUD Recipient Rights	Improving MI Practices	MDHHS	Within 90 days of hire and every two years	All staff
Integrating Primary and Behavioral Health**	Brainier	MCCMH	Within 90 days of hire and every two years	Clinical staff only
Assessing and Managing Suicide Risk (AMSR)**	MCCMH Training Department	MCCMH	Within 90 days of hire and every two years	Clinical staff only
Question, Persuade, Refer (QPR)**	MCCMH Training (zoom)	MCCMH	Within 90 days of hire and every two years	Non-clinical staff
First Aid		LARA	Within 90 days of hire and every two years	All staff
CPR		LARA	Within 90 days of hire and every two years	All staff
Identifying signs and symptoms of medical emergency		LARA	Within 90 days of hire and every two years	All staff
Potential medical risks associate with withdrawal and acute intervention		LARA	Within 90 days of hire and every two years	All staff
Medication administration and monitoring		LARA	Within 90 days of hire and every two years	All staff
Emergency response protocols (medical/psychiatric/safety)		LARA	Within 90 days of hire and every two years	All staff
Signs and symptoms of intoxication and withdrawal, including seizures		LARA	Within 90 days of hire and every two years	All staff

Vital sign measurement and interpretation		LARA	Within 90 days of hire and every two years	All staff
Naloxone administration		LARA	Within 90 days of hire and every two years	All staff
Mandated reporting		LARA	Within 90 days of hire and every two years	All staff
Individualized treatment		LARA	Within 90 days of hire and every two years	All staff

Withdrawal Management and residential providers only

** Optional for FY 23-24, required as of October 1, 2024.