

(was MCCMH Policy 8-01-010)

Chapter: **DIRECTLY-OPERATED PROGRAM MANAGEMENT**
Title: **INFECTION CONTROL PLAN**

Prior Approval Date: 5/12/11
Current Approval Date: 7/25/12

Approved by: _____

Executive Director

Date

I. Abstract

This policy establishes the standards and procedures for prevention, identification, control, reporting and education of communicable diseases for personnel of the Macomb County Community Mental Health (MCCMH) Board.

II. Application

This policy shall apply to all MCCMH administrative offices staff and directly-operated network providers of the MCCMH Board.

III. Policy

It is the policy of the MCCMH Board to maintain an active program to prevent and control communicable diseases through education of staff and consumers and implementation of standards of practice appropriate to the identification and management of persons with infectious conditions.

IV. Definitions

A. None.

V. Standards

A. MCCMH shall:

1. Comply with applicable Federal, State, and local infection control rules, regulations and guidelines.
2. Maintain a Medical Waste Management Plan to prevent disease transmission or accidental injury to all persons served, to employees, contractors, interns/trainees, volunteers, and to the public.
3. Encourage HIV, HBV, and HCV counseling and medical treatment for employees and consumers exposed to blood and body fluids.

B. MCCMH shall not discriminate against persons seeking admission for services based solely upon a diagnosis of a serious communicable disease. Any decision not to accept a consumer diagnosed with a communicable disease shall be based on medical and/or clinical documentation of serious threat to the health of the individual or others. Service to a consumer may be delayed or temporarily suspended due to medical conditions.

C. Employees, individual contractors, interns/trainees, and volunteers of the MCCMH Board shall:

1. Comply with all personnel policies regarding infection control and communicable diseases as set forth by the Macomb County Board of Commissioners.
2. Observe the MIOSHA Bloodborne Infectious Disease Rules to ensure protection from health hazards associated with Hepatitis B, Hepatitis C, Human Immunodeficiency Virus, and other bloodborne pathogens.
3. Use Standard (including Universal) Precautions as the standard infection control mechanism to prevent transmission of bloodborne pathogens.
4. Identify and assist in obtaining health care for those consumers who present with signs and symptoms of an infectious disease.
5. Follow hand washing and other hygienic procedures to reduce the transmission of infections and communicable disease between consumers, employees, and the public.
6. Follow the guidelines as set forth in the MCO Policy 10-050, "Emergency Preparedness Plan," regarding safety in the workplace.

7. Maintain confidentiality of consumer medical records in accordance with MCO Policy 6-001, "Release of Confidential Information - General," and pursuant to MCL 333.5131.
- D. The following documents are incorporated by reference herein, and shall be included as part of the Infection Control Binder located in the First Aid area at each service site and at the Administrative office:
1. MCCMH Exposure Control Plan
 2. MCCMH Medical Waste Management Plan
 3. MCCMH Standard Operating Procedures
 4. Macomb County Body Fluid / Bloodborne Pathogens Exposure Packet
 5. Macomb County Training Materials (Bloodborne Pathogens)
 6. MCCMH Tuberculosis Control Program Policies and Procedures Manual

VI. Procedures

- A. See the red Infection Control binder located in the First Aid area located at each Service Site.

VI. References / Legal Authority

- A. Commission on Accreditation Rehabilitation Facilities (CARF) 2012 Standards Manual, §1.H., "Health and Safety," pg. 71-75

VIII. Exhibits

- A. None.