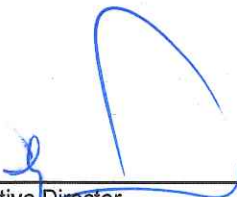
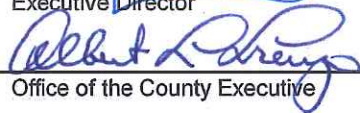


MCCMH MCO Policy 10-001

Chapter: **HUMAN RESOURCES**
Title: **ADOPTION OF MACOMB COUNTY HUMAN RESOURCES POLICIES**

Prior Approval Date: 03/02/2015
Current Approval Date: 02/27/2017

Approved by:  _____ 02/27/17
Executive Director Date

Approved by:  _____ 2/28/17
Office of the County Executive Date

I. Abstract

This policy establishes the incorporation of the Macomb County Human Resources Policies into the Macomb County Community Mental Health (MCCMH) MCO Policy Manual.

II. Application

This policy shall apply to all Macomb County employees working for MCCMH.

III. Policy

It is the policy of the MCCMH Board of Directors to incorporate the human resources policies revised and adopted by the Macomb County Office of the County Executive on July 8, 2014 and all updates, including additions and revisions, into the MCCMH MCO Policy Manual and to ensure that all MCCMH staff are provided with an individual copy of said personnel policies.

IV. Definitions

A. None.

V. Standards

- A. Each newly hired Macomb County employee working for MCCMH shall receive a copy of the Macomb County Human Resources Policies at the mandatory Macomb County Human Resources Orientation.
- B. Each MCCMH staff member shall be expected to read and adhere to the adopted Macomb County Human Resources Policies.
- C. MCCMH staff shall not engage in any behavior which is in conflict with the provisions of the Code of Ethics of the County of Macomb.

VI. Procedures

- A. None.

VII. References / Legal Authority

- A. Macomb County Human Resources Policies, adopted July 8, 2014, revised June 26, 2015, September 26, 2016
- B. Macomb County Code of Ethics, adopted January 26, 2006

VIII. Exhibits

- A. Macomb County Human Resources Policy Manual including revisions through September 26, 2016